



Stepan Company

Scott R. Behrens  
President and Chief Executive Officer

1101 Skokie Blvd Suite 500,  
Northbrook, Illinois 60092  
Telephone (847) 446-7500



May 10, 2022

H.E. Antonio Guterres,  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to continue and reaffirm Stepan Company's support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

Our commitment to integrating the Global Compact and its Principles into the strategy, culture, and day-to-day operations of our Company is demonstrated through our policies and practices, our feedback culture, and our goals for a more sustainable future. Stepan continues our work to drive best practices across our value chain in the areas of Environment, Social, and Governance. Our focus on supporting the UN Global Compact and the UN Sustainable Development Goals are a key part of that effort.

We are honored and proud to commit to working collaboratively on efforts that advance the broad goals of the United Nations, including the Sustainable Development Goals, across our areas of influence. In Stepan's most recent sustainability report we share our progress in 2021 on ESG priorities and our efforts to driving impactful changes toward the Ten Principles and the UN SDGs.

Sincerely,

A handwritten signature in black ink that reads "Scott R. Behrens".

Scott R. Behrens  
President and CEO  
Stepan Company